



**FIRST MINING
GOLD**



Appendix B-4
First Mining Gold Corp. Springpole Gold Project
Commitments Tables for the Approved Terms of Reference and
Consultation / Engagement Activities

Table B-4-1: Preliminary Table of Commitments

Table B-4-2: Commitments Developed through Consultation / Engagement

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach.

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			<p>Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone.</p> <p>Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.</p>
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	<p>FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2.</p> <p>Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.</p>
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
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4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4

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4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	Section 5.12
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
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5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

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5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1



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5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

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6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

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			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

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6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).

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			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N

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6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

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6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R

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6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>



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			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			translated version of the draft EIS/EA is available on the Project's website also. FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation, including on baseline studies.
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0: Section 2.4.1 identifies Indigenous communities consulted; Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7). Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	<p>Appendix C provides comment response tables, including comments from Indigenous communities; and</p> <p>Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.3.2	Consultation Objectives	<p>FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.</p>	<p>As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10.</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone. Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2. Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4
4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4
4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the	Section 5.12

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4
5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>translated version of the draft EIS/EA is available on the Project's website also.</p> <p>FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls.</p> <p>As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.</p>
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	<p>Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p> <p>Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies.</p> <p>Appendix D provides the Record of Consultation, including on baseline studies.</p>
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	<p>The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7).</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	Appendix C provides comment response tables, including comments from Indigenous communities; and Appendix D1 provides the Record of Consultation for Indigenous engagement.
9.3.2	Consultation Objectives	FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.	<p>As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10.</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone. Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2. Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4
4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4
4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the	Section 5.12

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4
5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			translated version of the draft EIS/EA is available on the Project's website also. FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation, including on baseline studies.
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7).</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	Appendix C provides comment response tables, including comments from Indigenous communities; and Appendix D1 provides the Record of Consultation for Indigenous engagement.
9.3.2	Consultation Objectives	FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.	<p>As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10.</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
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9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone. Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2. Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4
4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4
4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the	Section 5.12

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4
5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>translated version of the draft EIS/EA is available on the Project's website also.</p> <p>FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls.</p> <p>As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.</p>
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	<p>Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p> <p>Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies.</p> <p>Appendix D provides the Record of Consultation, including on baseline studies.</p>
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	<p>The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7).</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	<p>Appendix C provides comment response tables, including comments from Indigenous communities; and</p> <p>Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.3.2	Consultation Objectives	<p>FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.</p>	<p>As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10.</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone. Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2. Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4
4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4
4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the	Section 5.12



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4
5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>translated version of the draft EIS/EA is available on the Project's website also.</p> <p>FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls.</p> <p>As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.</p>
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	<p>Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p> <p>Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies.</p> <p>Appendix D provides the Record of Consultation, including on baseline studies.</p>
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	<p>The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7).</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	<p>Appendix C provides comment response tables, including comments from Indigenous communities; and</p> <p>Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.3.2	Consultation Objectives	<p>FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.</p>	<p>As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10.</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone. Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2. Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4
4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4
4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the	Section 5.12



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4
5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
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			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			translated version of the draft EIS/EA is available on the Project's website also. FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation, including on baseline studies.
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
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9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7).</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	Appendix C provides comment response tables, including comments from Indigenous communities; and Appendix D1 provides the Record of Consultation for Indigenous engagement.
9.3.2	Consultation Objectives	FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.	As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10. Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>



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	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone. Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2. Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4
4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4
4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the	Section 5.12



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4
5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>translated version of the draft EIS/EA is available on the Project's website also.</p> <p>FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls.</p> <p>As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.</p>
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	<p>Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p> <p>Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies.</p> <p>Appendix D provides the Record of Consultation, including on baseline studies.</p>
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	<p>The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7).</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	Appendix C provides comment response tables, including comments from Indigenous communities; and Appendix D1 provides the Record of Consultation for Indigenous engagement.
9.3.2	Consultation Objectives	FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.	<p>As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10.</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone. Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2. Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4
4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4
4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the	Section 5.12



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4
5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>

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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>translated version of the draft EIS/EA is available on the Project's website also.</p> <p>FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls.</p> <p>As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.</p>
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	<p>Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p> <p>Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies.</p> <p>Appendix D provides the Record of Consultation, including on baseline studies.</p>
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	<p>The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12



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ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7).</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	Appendix C provides comment response tables, including comments from Indigenous communities; and Appendix D1 provides the Record of Consultation for Indigenous engagement.
9.3.2	Consultation Objectives	FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.	<p>As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10.</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
1.2	Land Tenure in Lake Trout Lakes	FMG will engage in discussions with MNRF prior to an application for Crown land on a Designated Inland Lake Trout Lake as specific conditions may apply.	Appendix C
1.2	Land Tenure	Additional information will be provided in the Environmental Impact Statement / Environmental Assessment (EIS/EA) regarding plans to convert mining claims to leases to support this land tenure process.	Section 3.2.4
1.4	Comments provided	FMG has tracked feedback provided on the ToR and the Undertaking, and will consider all comments in the future EIS/EA, and environmental approval applications should the provincial EA be approved.	Appendices B-3, B-4, C
2.1	Provincial EA Requirements	During the EA process, FMG will review the components of the Undertaking, including the final project design and proposed alternative methods, to determine whether additional EA requirements may apply to the Undertaking.	Sections 4, 5, 11 Appendices E, T
2.3	Coordinated Provincial and Federal EA Process	Concordance tables will be provided in the EIS/EA to demonstrate how the EIS/EA document meets both [the provincial and federal EA] requirements	Appendices B-2, B-5
2.3	Coordinated Provincial and Federal EA Process	FMG will make reasonable attempts to coordinate consultation activities required by both the provincial and federal EA process, in order to maximize opportunities for Indigenous communities and stakeholders to be effectively engaged. FMG will disseminate federal and provincial EA information simultaneously, as reasonable, to minimize duplication and unnecessary delays.	Section 2.1 indicates that FMG has undertaken coordinated consultation activities beyond what is required by the provincial and federal EA processes to maximize opportunities for engagement with Indigenous communities, government agencies and public stakeholders. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Section 2.6 provides consultation summaries and describes how FMG engaged with each entity on



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			each key EA milestone for provincial and federal government (Section 2.6.2), Indigenous communities (Section 6.2.1), municipal governments (Section 6.2.3) and public stakeholders (Section 6.2.4), providing specifics on how FMG engaged with each entity for each key EA milestone. Appendix D-1 provides the Record of Consultation for the Project and supporting documents are provided in Appendix D-2.
2.3	Coordinated Provincial and Federal Environmental Assessment Process Integration	FMG will continue to work with both the Agency and the MECP to refine, as appropriate, a path forward that aligns key aspects of the assessment process to that will satisfy the requirements of both the federal and provincial EA processes, to the extent practical.	FMG has worked with both the Agency and the MECP to refine a path forward that aligns key aspects of the EA process to satisfy the requirements of both the federal and provincial EA processes. The requirements for provincial and federal consultation are provided in Sections 2.2.1 and 2.2.2 respectively, with an integrated overview of key consultation milestones represented by Figure 2-1. Section 2.3 details the consultation approach. Government agencies to be consulted are identified in Section 2.4.2 and consultation methods are presented in Section 2.5.2. Appendix D-1.2 provides the Record of Consultation for Government agencies and supporting documents are provided in Appendix D-2.2.
3	Purpose of the Undertaking	FMG will refine the purpose statement if required.	Section 1.4
4	Description of and Rationale for the Undertaking	FMG will include the final description and rationale for the proposed Undertaking following consideration and evaluation of alternatives.	Section 5

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
4.1	Description of the Undertaking	The EIS/EA will identify and assess alternatives for all major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented.	Section 4
4.1	Description of the Undertaking	Should backfilling of the open pits with mine waste be proposed in the EIS/EA, FMG will show how this activity would impact pit water quality over the life of the proposed mine, including post-closure, and identify associated mitigation measures. FMG anticipates geochemical data would be incorporated into a model that could be used to identify potential adverse impacts to receptors in the area.	Section 5.19.3 Appendix N-3
4.1	Description of the Undertaking	An alternative assessment will be completed during the EA process to assess potential locations for the tailings management facility (TMF).	Sections 4.5, 4.6 Appendix E
4.1	Description of the Undertaking	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Section 5.17.1
4.1	Description of the Undertaking	Future power needs and power supply alternatives will be addressed during the EA process.	Sections 4.24, 5.18, Appendix T
4.1	Description of the Undertaking	Further detail regarding the components of the undertaking and associated activities, will be provided in the EIS/EA, and future environmental approval applications as appropriate.	Sections 5, 11
4.1	Description of the Undertaking	FMG will determine the change in residence time in Springpole Lake as a result of the proposed dewatering and will consider potential environmental effects due to this change in the EIS/EA.	Sections 6.7, 6.8
4.1	Description of the Undertaking	Processing methods will be discussed in the EIS/EA, and this may include conventional ore processing methods of crushing and grinding, followed by whole feed leaching with cyanide, detoxification, electrowinning, and refining.	Section 5.9
4.2	Project Phases	FMG will refine the production schedule in the EIS/EA if required.	Section 5.4
4.2	Project Phases	FMG will develop a mine plan that will include sequencing of construction activities and will be presented in the EIS/EA.	Section 5.4
4.2.1	Construction Phase	A more comprehensive design for the site wide system (e.g., perimeter storm water and seepage collection system) will be presented in the	Section 5.12

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		EIS/EA. Effectiveness monitoring will be identified and committed to in the EIS/EA.	
4.2.3	Closure Phase	A description of the conceptual closure strategy will be provided with EIS/EA and will include both progressive and final rehabilitation measures. Where available, feedback gained through ongoing consultation and engagement activities will be incorporated into the conceptual closure during permitting.	Section 5.19
5.1.2	Evaluation Criteria and Indicators	First Mining Gold Corp. will describe in its summary of consultations how comments and concerns were considered and, in the event that input is not incorporated in the EA process, First Mining Gold Corp. will provide justification for its decision.	Consultation on the VCs, criteria and indicators was undertaken during two key engagement milestones: 1) during development and finalization of the ToR, and 2) when the draft EIS/EA was circulated for review. Section 2.6 includes a description of consultation by FMG with Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4) during preparation and finalization of the ToR and on the consultation on the draft EIS/EA. Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Section 2.8 describes how feedback shared was considered and incorporated into the EIS/EA, and Appendix C provides comment response tables, including those comments on VCs, criteria and indicators. Appendix D provides the Record of Consultation (and supporting documentation), including for the ToR and for the draft EIS/EA.
5.1.2	Evaluation Criteria and Indicators	Preliminary criteria and indicators presented in this ToR will be refined/modified through the EA process, following further analysis and to incorporate input from government agencies (including MECP), the various stakeholders and Indigenous communities. Further data sources	Preliminary criteria and indicators presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS/EA as described in Section 2.6 for Indigenous



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		will be added during EA development with justification, if it is determined in consultation with government agencies that they are required to adequately assess the alternative methods.	communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4). Appendix D provides the Record of Consultation, including for the Draft EIS/EA.
5.1.3	Identification of the Preferred Alternative	The results [of the alternative methods assessment] will be recorded in a summary table and conclusions for each criterion will be established based on the advantages and disadvantages of the alternative methods.	Section 4 Table 4.31-1 Appendix T
5.2.1	Identification of Alternatives	The advantages and disadvantages of each method will be assessed within the EA based on a series of performance objectives, evaluation criteria and indicators, to define the preferred alternative based on a reasoned process and presented in the EIS/EA along with supporting rationale.	Section 4.1 Table 4.1-1
5.2.1	Identification of Alternatives	The EIS/EA will identify and assess alternatives for major components of the proposed Undertaking such that the justifications for the preferred option / approaches are clearly presented. A reasonable range of alternative methods will be considered during the EA process, and viable alternatives will be brought forward for assessment in the EIS/EA.	Section 4 Tables 4.1-1, 4.1-2
5.2.1	Identification of Alternatives	In its environmental assessment, First Mining Gold Corp. will identify and assess a “do nothing” alternative. The “do nothing” alternative will be considered in the context of a benchmark against which the potential effects of alternative methods will be evaluated and compared to determine the advantages and disadvantages of the alternatives. The “do nothing” alternative will also be compared against the project to assess the overall advantages and disadvantages of proceeding with the preferred undertaking.	Section 4
5.2.2	Mine Water Management	FMG will develop on-site water management system that will be based on the water balance and hydrological modelling and include in the EIS/EA	Section 5.12, 4.14 Appendix M

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.2	Mine Water Management	FMG will identify the CoC and from this an appropriate treatment method will be determined.	Section 5.12 Appendix N-2
5.2.3	Mine rock and Overburden Management	FMG will conduct a detailed alternative assessment, as required by the MDMER for overprinting of waters frequented by fish in accordance with the Guidelines for the Assessment of Alternatives for Mine Waste Disposal (Government of Canada 2016) if required from the regulatory perspective.	Section 5.8 Appendix E, K
5.2.3	Mine Rock and Overburden Management	Quantitative evidence on how mine rock will be used and managed to avoid potential effects associated with ML/ARD, including identification of feasible mitigation measures, will be considered during the EA process. Further considerations include the development of a conceptual approach for mine rock management to be included in the EIS/EA. FMG will assess alternative methods for management of overburden and mine rock that will not be utilized for construction activities [...] in the EIS/EA.	Sections 4.5, 5.8 Appendix E, K
5.2.4	Ore Processing	A reasonable range of alternative methods for ore processing will be considered and assessed in the EA, including alternatives for on-site and off-site ore processing facilities	Section 4.10, 4.11
5.2.5	Process Effluent and Tailings Management	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process. A reasonable range of alternatives for the TMF location as well as tailing management alternatives will be assessed during the EA process and detailed in the EIS/EA.	Section 4.14 Table 4.14-1 Appendix E
5.2.6	Water Supply	Alternative water supply sources will be considered in the EIS/EA, including groundwater, alternative surface water sources and a combination of open pit mine water and surface water sources.	Section 4.15 Table 4.15-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.7	Water Discharge	FMG will undertake an assessment to determine the quantity and quality of excess site contact waters that will require discharging to the environment, and appropriate location(s) for effluent discharge. The assessment of alternatives to treat wastewater prior to discharge to the environment will be considered during the EA process.	Sections 4.16, 4.18 Appendices M-2, M-3, N
5.2.7	Water Discharge	FMG will develop and implement receiver-based effluent criteria as well and short and long-term monitoring approach for the Undertaking.	Appendix N-2
5.2.7	Preliminary Alternative Effluent Discharge Points	A detailed evaluation of alternative discharge points and configurations will be undertaken as part of the EA process.	Sections 4.17 Tables 4.17-1
5.2.8	Process Plant and Related Site Infrastructure	Alternative locations for the process plant will be assessed during the EA process to ensure it is in line with the technical, environmental, social and economic attributes. For each alternative location for the process plant, related infrastructure will be oriented to support the process plant.	Sections 4.13, 4.14
5.2.8	Process Plant and Related Site Infrastructure	Reasonable alternatives [for worker accommodations for construction and operation phases] will be assessed in the EIS/EA.	Section 4.22
5.2.9	Explosives Siting and Storage	Limited practical alternatives are available [for manufacturing, storage and handling of explosives due to these factors being highly regulated], but they will be assessed during the EA process.	Section 4.26 Table 4.26-1
5.2.10.1	Non-Hazardous Solid Waste	A range of reasonable alternative methods will be considered for non-hazardous solid waste management for the predicted waste streams and volumes and evaluated in the EIS / EA.	Section 4.23 Table 4.23-1
5.2.10.2	Hazardous Solid Waste	A range of reasonable alternatives will be considered for hazardous solid waste management during the EA process and presented in the EIS/EA.	Section 4.23
5.2.10.3	Domestic Sewage	A reasonable range of alternatives for the domestic sewage treatment will be identified and assessed in the EIS/EA. FMG will design the treatment system and obtain the necessary permits in accordance with provincial requirements.	Section 4.22 Table 4.22-1

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
5.2.11	Quarries and Aggregate Supply	Should aggregate pit(s) be developed under the care and control of FMG, appropriate approvals will be obtained, and the EIS/EA will consider potential environmental impacts associated with proposed aggregate extraction, including identification of feasible mitigation measures.	Section 6
5.2.12	Power Supply	A reasonable range of power supply alternative methods will be considered and assessed in the environmental assessment, including alternatives for transmission line corridors and routings if grid power is selected as a preferred power supply. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Sections 4.24 Table 4.24-1
5.2.13	Site Access	In its environmental assessment, First Mining Gold Corp. will identify and assess a reasonable range of alternative access road locations and alignments for the proposed two-lane all-season access road to the project site, including alternative access corridors from the west and from the east. For each access road and alignment alternative, First Mining Gold Corp. will assess proposed aggregate sources, as well as any aggregate source alternatives and the potential environmental effects of extracting and transporting aggregate from any source. The assessment will include the consideration of the duration and frequency of the use of the access alternatives. Options to avoid impacts to species at risk and species at risk habitat shall be considered.	Section 4 Appendix T
5.2.14	Mine Closure	The EIS/EA will include an assessment of reasonable closure alternatives for the Undertaking. The EIS/EA will assess alternative closure methods consistent with provincial regulatory requirements.	Sections 4.31 to 4.36
5.2.15	Fish Habitat Loss and Offsetting/ Compensation	FMG will evaluate several fish habitat offsetting / compensation options through discussions with Indigenous communities, Fisheries and Oceans Canada and Environment and Climate Change Canada in order to define a base case that will be acceptable to <i>Fisheries Act</i> policies. A reasonable range of alternatives for fish habitat offsetting / compensation options will be identified and assessed in the EIS/EA.	Section 4.30

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.1	Description of the Environment	FMG will include a more detailed description of the environment based on the extensive baseline data collection completed to date.	Sections 3, 6 Appendices G to Q
6.1	Description of the Environment	Refine and update the study areas, if necessary, in the EA.	Section 3.1
6.2	Traditional Lands or Sites of Cultural Significance	FMG will complete or support completion of TK/TLU studies and incorporate more consultation opportunities for collecting data during the EA.	Sections 2.6.1.1, 3.3.14, 6.21
6.2	General Site Description and Current Land Use	Baseline environmental work has been ongoing for the proposed Undertaking since 2011. Further details and copies of reports will be included with the EIS/EA as supporting documentation.	Section 3 Appendices G to S
6.2.6	Proximity to any Indigenous Traditional Lands	Information on traditional lands and sites of cultural significance will be updated through the Traditional Knowledge / Traditional Land Use (TK/TLU) study and will include direct consultation with Indigenous communities or designated Land Use Planning Committees. As appropriate, this information will be used to support the preparation of the EIS/EA, and will be detailed only in accordance with any agreements with knowledge holders.	Sections 2, 3.3.14, 6.21
6.3.3	Geochemistry	Characterization of mine rock, pit walls, ore and ore stockpiles, and tailings for ARD/ML will be detailed in the EIS/EA.	Sections 5.4, 5.9 Appendix K
6.3.4	Climate	FMG will install a weather station at the Springpole site.	Section 3.4.1.1
6.3.4	Climate	FMG will consult MECP before [data from the new weather station at the Springpole site] is used for atmospheric and hydrological modelling.	As described in Section 2.6.2.2 and Appendix D-1.2, FMG consulted MECP on the development of the baseline air quality monitoring program in 2021. Comments were received from the MECP and subsequently addressed in a revised air quality monitoring program. Appendix G-2 (Air Quality Modelling Report) M-1 (Updated Baseline Hydrology Report) discuss the

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			atmospheric and hydrological modelling methods, including the incorporation of meteorological data.
6.3.5	Air Quality	FMG will consult MECP regarding the proposed ambient air monitoring program.	As described in Section 2.6.2.2, on April 8, 2021, FMG provided responses to outstanding MECP comments on the draft Amended ToR from the EA Branch, Species at Risk Branch, and Air Quality Branch. On April 15, 2021, WSP provided MECP with the air quality monitoring plan that was intended to be a continuation of the current baseline monitoring program and to provide supplemental monitoring strategies. After addressing comments from MECP, the air sampling and monitoring at the Project site commenced on the week of July 5, 2021.
6.3.6.1	Noise	In its environmental assessment, First Mining Gold Corp. will assess and include potential off-site noise sources associated with the undertaking as described in the ToR including, but not limited to, proposed access routes and transmission lines.	Section 6.3 Appendix H-3
6.3.6.2	Vibration	The following vibrational study items will be considered when preparing the EIS/EA as applicable: <ul style="list-style-type: none"> Vibration Limits: such as the MECP vibration limits in: Draft technical publication NPC-207, Impulse Vibration in Residential Buildings, November, 1983, supplementing the Model Municipal Noise Control By-Law, Final Report, August 1978, as amended; and Publication NPC-119, Blasting, Model Municipal Noise Control By-Law, Final Report, August 1978. 	Section 6.3 Appendix H-4
6.3.6.3	Light	Light assessment and mitigation will be completed during the EA process and included in the EIS/EA.	Appendix J

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.7	Sediment Quality	Additional sediment quality sampling and analysis (e.g., total metals, particle size and total organic carbon content) for key sites likely to receive mine effluents will be assessed during the EA process. Collection in the vicinity of the proposed effluent discharge location will follow the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document.	Appendix O
6.3.8.1	Hydrology (as found in other discipline-specific sections)	Where necessary, FMG will engage with regulatory agencies on these additional studies. Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project	Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including details on the consultation with MECP, MNR, IAAC, ECCC, DFO, NRCan on hydrology during the period 2021-2023. Appendix D-1.2 provides the Record of Consultation with government agencies. Section 6 Appendix M
6.3.8.1	Hydrology	The local watersheds will be defined during the baseline data for the Undertaking [...] The applicability of the WSC Station, or a suitable alternative, to the Undertaking will be rationalized in the EIS/EA. A water balance modelling and effects assessment plan will be developed to estimate effects of the Undertaking on watercourses and will be included in the EIS/EA.	Section 6 Appendices M-2, M-3
6.3.8.2	Surface Water	Supporting documentation regarding the water program will be provided in the EIS/EA. Such information as sampling methodologies, surface water sampling locations, analytical results and will be provided.	Appendix N-1
6.3.9	Hydrogeology	The EA process allows for consultation on environmental baseline. FMG will continue to consult with MECP's Northern Region Technical Support Section throughout the EA process.	Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on baseline studies. Appendix D provides the Record of Consultation with MECP, including on baseline studies.
6.3.9.1	Hydrogeology	<ul style="list-style-type: none"> • FMG will develop programs to predict pit water quality for the LOM, closure and post-closure and assess pit filling in terms of associated environmental effects, and mitigation measures. Additional components of the program that will be considered to provide further description of the environment may include: • Estimation of the zone of influence of the proposed water takings, with predicted impact to surface water features and/or groundwater users; • Prediction of seepage water quality to assess potential impacts to receivers from the proposed mine facilities; • Modelling of scenarios based on upper and lower boundary scenarios for filling the open pits; • Sensitivity analysis for operations, closure and post-closure phases; and • Potential for impact via subsurface transport. • A technical hydrogeological report by a subject matter expert will be included as supporting documentation in the EA. • The report will detail but not be limited to methodologies, groundwater sampling locations, analytical results, frequency and water quality modelling including sensitivity analysis for operations, closure and post-closure phases. Prediction of groundwater flow paths, seepage rates, potential receptors, subsurface travel times, etc. is anticipated to be provided in the EIS/EA and its supporting documentation. 	Appendices L to N

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater will be collected up-gradient, cross-gradient, down-gradient, from all relevant facilities, including potential seepage areas and areas where there is potential for groundwater-surface water interaction. Groundwater monitoring wells will be installed at the potential compliance points and within the footprint of the planned operation with an aim of having most wells remain in-place during all phases of the Project. FMG will update its monitoring program to include other criteria and guidelines to ensure that baseline groundwater quality studies provide adequate information. 	Appendices C, L
6.3.9.2	Groundwater Quality	<ul style="list-style-type: none"> Groundwater sampling methodologies, sampling locations and results of groundwater quality analyses will be provided in the EIS/EA and its supporting documentation. 	Appendix L
6.3.10.1	Fish and Fish Habitat	<ul style="list-style-type: none"> First Mining Gold Corp. will consult with the Ministry of the Environment, Conservation and Parks as well as other government agencies on baseline studies to determine the geographic extent of studies and evaluations needed to assess the potential impact of the project on fish populations and management objectives. During the environmental assessment, First Mining Gold Corp. will conduct the appropriate studies to determine the availability and viability of proposed avoidance and mitigation strategies to address any potential impacts to fisheries including studies beyond the boundary of the northern basin of Springpole Lake. 	Appendices C, O
6.3.10.2	Fish Usability	<ul style="list-style-type: none"> Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Tissue analyses will be conducted in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). The results of monitoring of metal content in fish tissue will be presented in the EIS/EA. 	Appendices C, O

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.3.10.3	Benthic Communities	<ul style="list-style-type: none"> Additional benthic community data will be collected in the vicinity of the proposed effluent discharge location following the sampling methodologies outlined in the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada 2012). 	Appendix O
6.3.11	Terrestrial Environment	<ul style="list-style-type: none"> FMG will conduct a radio satellite collaring program for Caribou (Boreal population) in order to support longer term permitting requirements and contribute towards monitoring the impacts of the Undertaking on Caribou (Boreal population) movement and habitat selection / use 	Section 6.13
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> FMG will provide additional information in the EIS/EA for each SAR that have the potential to occur in the area of the Project. FMG will include a complete list of appropriate indicators for these species identified, including Caribou (Boreal population), and this information will be provided in the EIS/EA. 	Sections 6.13, 6.14, 6.15, 6.16 Appendix P
6.3.11.1	Species at Risk	<ul style="list-style-type: none"> All project components will be assessed for potential impacts to SAR and their habitat. 	Sections 6.13, 6.14, 6.15, 6.16 Appendices P, T
6.4.1	Indigenous Communities	<ul style="list-style-type: none"> The Cat Lake - Slate Falls Community Based Land Use Plan will continue to be reviewed through the environmental assessment (EA) process. First Mining Gold (FMG) will fully consider the data collected under this plan and the key strategic directions during the EA process, in consultation with Cat Lake and Slate Falls Nation. 	Sections 6.11, 6.12, 6.21 Appendix F
6.6	Archaeology and Cultural Heritage	<ul style="list-style-type: none"> A cultural heritage report, including existing conditions and preliminary impact assessment, will be undertaken for the entire study area during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Sections 6.22 to 6.23 Appendices S-4, S-5
6	Human Health	<ul style="list-style-type: none"> The assessment of impacts to human health from the Project will consider Health Canada Guidance for Evaluating Human Health Impacts in Environmental Assessment. 	Section 6.24 Appendix R



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
6.7	Description of the Built Environment	<ul style="list-style-type: none"> A cultural heritage report including built heritage resources and cultural heritage landscapes will be completed during the planning phase to inform the EA process and will be summarized in the EIS/EA. 	Appendices S-4, S-5
6.8	Indigenous Participation in Future Studies	<ul style="list-style-type: none"> FMG will provide the opportunity for local Indigenous communities to participate in future field studies. 	<p>As described in Section 2.6.1, FMG provided numerous opportunities for Indigenous communities to participate in field studies. FMG has offered the opportunity to local Indigenous communities for local Indigenous environmental monitors to supplement field teams in collecting environmental baseline information. The environmental monitors had the opportunity to act as the community's eyes and ears on-site to ensure traditional interests are protected while learning about environmental data collection methods. A key role of the environmental monitor could be to communicate environmental findings to their community leadership and membership. Local Indigenous communities decided if and how they would like to have environmental monitors participate. FMG encourages the involvement and participation of local Indigenous community members in environmental monitoring for the Project.</p> <p>In 2021, FMG provided opportunities for CLFN, SFN, LSFN, MON and WFN to identify community environmental monitors to participate in Project field work. While not all communities identified environmental monitor candidates, FMG continued to discuss filling these roles in 2022. In December 2021 and January 2022, FMG provided updates on workplans for 2022 and available environmental</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>monitor positions to STPN. In 2022, FMG made efforts to engage PFN and WFN regarding environmental monitoring opportunities. In 2022, the environmental monitors participated in a six-week accredited training course through Northern College. Two environmental monitors participated in field programs in 2022 and one continued to participate in 2023. In April 2023, FMG and NWOMC signed a workplan and budget for community benefits agreement negotiation, which outlines expectations and timelines for next steps for continued work between FMG and the NWOMC in relation to a community environmental monitor.</p>
6.8	Draft EIS/EA	<ul style="list-style-type: none"> First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. 	<p>As described in Section 2.6, FMG published a draft EIS/EA in May 2022. The draft EIS/EA report included supporting studies for review by interested persons, Indigenous communities and the government review team. On May 31, 2022 FMG distributed the draft EIS/EA via email, which provided a hyperlink to the document on the Project's website. In June 2022, FMG mailed out USBs with all draft EIS/EA documents to local Indigenous communities as well as government agencies and stakeholders as requested. In June 2022, FMG also distributed hard copy versions distributed to Indigenous communities and government agencies, as requested. In January 2023, FMG distributed an Ojibwe translated version of the draft EIS/EA summary document to Indigenous communities; this</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>translated version of the draft EIS/EA is available on the Project's website also.</p> <p>FMG engaged with communities on the technical review process of the draft EIS/EA through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls.</p> <p>As appropriate, FMG provided capacity funding to support technical reviews of the draft EIS/EA.</p>
6.8	Ongoing and Future Studies	<ul style="list-style-type: none"> Baseline study methods will be circulated for review and comment to government and Indigenous communities. Opportunities to review and provide input on the programs and results will be provided during the EA, which will be considered going forward as ongoing fieldwork programs are refined into monitoring programs. 	<p>Section 2.6 provides a description of consultation on baselines studies for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p> <p>Sections 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2 Appendix C provides comment response tables, including those comments on baseline studies.</p> <p>Appendix D provides the Record of Consultation, including on baseline studies.</p>
7.1.1	Selection of Valued Components	<ul style="list-style-type: none"> FMG will gather additional input from Indigenous communities, non-Indigenous stakeholders, and other interested parties to refine the list of valued components that will be finalized during the EA process. 	<p>The VCs presented in the ToR were refined/modified through the EA process, including through consultation on the draft EIS as described in Section 2.6 for Indigenous communities (Section 2.6.1), federal and provincial government agencies (Section 2.6.2), municipal governments (Section 2.6.3) and public stakeholders (Section 2.6.4).</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			Appendix C provides comment response tables, including those comments on VCs. Appendix D provides the Record of Consultation, including for the draft EIS/EA. Section 6.1
7.1.1	Valued Components	<ul style="list-style-type: none"> During the EA process, potential adverse environmental effects to VCs will be described for each phase of the Undertaking. Further refinement of the VCs may occur during the EA process and this evolution will be presented in the EIS/EA, as appropriate. 	Section 6
7.1.2	Spatial and Temporal Boundaries	<ul style="list-style-type: none"> Spatial boundaries may be revised or otherwise further clarified within the EIS/EA and a rationale will be provided for the boundaries established. The temporal boundaries are defined based on the timing and duration of the Undertaking phases, which are anticipated to be further defined in the EIS/EA as engineering studies progress. 	Section 6
7.1.3	Identification of Criteria, Indicators and Data Sources	<ul style="list-style-type: none"> FMG will refine the Criteria, Indicators and Data Sources. 	Section 6
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> A cumulative effects analysis will be conducted, and technical guidance issued by the Agency, Assessing Cumulative Environmental Effects under the Canadian Environmental Assessment Act, 2012, will be used to guide the cumulative effects assessment for the EIS/EA. The study area(s) for the cumulative effects assessment will be defined in the EIS/EA, and may not align with other defined study areas for the Undertaking. 	Section 7
7.2	Cumulative Effects Assessment	<ul style="list-style-type: none"> FMG will consider input received from Indigenous communities in the cumulative effects assessment. 	As described in Section 7.1.1, FMG considered input received from Indigenous communities in the cumulative effects assessment.

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> Climate change will be considered during the EIS/EA. FMG will consider the MECP guidance document Considering Climate Change in the Environmental Assessment Process in preparation of the EIS/EA. The potential effects of the environment (i.e., natural hazards) on the Undertaking will also be addressed in the EIS/EA as required by both governments. A summary of the measures that will be implemented to minimize these potential effects on the Undertaking will be provided. 	Section 8
7.3	Other Effects to be Considered	<ul style="list-style-type: none"> The EIS/EA will consider the potential effects of accidents and malfunctions that could arise from the Undertaking on the environment 	Section 9
7.4	Mitigation Measures in Future Studies	<ul style="list-style-type: none"> Refine the description of the actions necessary to prevent or mitigate the effects upon the environment. 	Section 6
7.4	Preliminary Description of Potential Effects	<ul style="list-style-type: none"> The actual determination of effects and mitigation measures will be assessed and described in the EIS/EA. 	Section 6
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> A Monitoring Framework will be developed with consideration of comments raised by stakeholders and Indigenous communities for the post-EA phase to address the stages of the proposed Undertaking. 	Section 12
8.2	Monitoring and Follow-up Programs	<ul style="list-style-type: none"> Monitoring programs to be implemented throughout the life of the Project to evaluate the effectiveness of mitigation measures and guide subsequent management actions will be identified in the EIS/EA. FMG will identify potential monitoring requirements early in the EA process. 	Section 12



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9	Stakeholder distribution List	<ul style="list-style-type: none"> FMG will maintain a current (internal) stakeholder distribution list and associated Record of Consultation (ROC). 	Section 2.4 identifies Indigenous communities (Section 2.4.1), government agencies (Section 2.4.2) and public stakeholders (Section 2.4.3) that have an interest in or could be affected by the Project. FMG maintains a current internal distribution list and associated Record of Consultation, as provided in Appendix D.
9.1	Consultation Overview	<ul style="list-style-type: none"> In its environmental assessment, First Mining Gold Corp. will ensure effective and meaningful communication and engagement through the building of trust between the Project team and Indigenous communities to enhance awareness of the Undertaking. First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the ... environmental assessment process. 	<p>FMG recognizes the importance of consultation as part of the EA process, and for the Project over the life of the mine. FMG has carried out extensive consultation and engagement activities with local Indigenous communities, government agencies and public stakeholders as described in Section 2.0. Section 2.5 outlines the consultation methods for Indigenous communities (Section 2.5.1), government agencies (Section 2.5.2) and public stakeholders (Section 2.5.3).</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities. FMG engaged with communities through a variety of flexible methods, such as distributing Ojibway and English summary documents and videos, presenting findings through virtual webinars, hosting public meetings and community meetings/ workshops where accepted, using social media, and continuing to relay information to community contacts through email and phone calls. Appendix D provides the Record of Consultation for Indigenous Communities.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will provide opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, so that Indigenous communities may provide input on how the undertaking and its alternatives may have an impact on their rights and interest through the sharing of traditional knowledge; and, that First Mining Gold Corp. will consider and incorporate, where appropriate, traditional knowledge and traditional land use into each environmental assessment decision-making milestone. 	<p>FMG has provided opportunities for Indigenous communities to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used; Section 2.6.1 provides a summary of consultation with Indigenous communities, including sharing of traditional knowledge and traditional land use (TK / TLU) studies, and</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities. FMG considered input received from Indigenous communities for the assessment of cumulative effects (Section 7).</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement.</p>
9.1	Consultation Overview	<ul style="list-style-type: none"> First Mining Gold Corp. will also provide opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators, the development of baseline studies and evaluation methodologies. 	<p>As described in Section 2.0 and Appendix D3, throughout the EIS/EA process, FMG met with representatives from Federal government agencies and Provincial government ministries to share information about the Project and receive feedback at each phase. FMG has and continues to engage government agencies to offer meetings to discuss the Project on topics such as baseline studies completed, VCs, assessment of alternatives, consultation with local Indigenous communities, Project optimizations, and the draft EIS/EA.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>Numerous technical working group meetings have been held since the submission of the draft EIS/EA to ensure that agency and ministry feedback is sufficiently addressed and incorporated in the final EIS/EA.</p> <p>The consultation summaries in Section 2.0 outline opportunities for government agencies and interested persons to be engaged at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies.</p> <p>As an example, on June 7, 2022, FMG and Federal and Provincial agencies held a meeting to discuss the draft EIS/EA and next steps. A discussion on setting up technical working group meetings took place and the IAAC offered to help coordinate those. This was followed by five technical working group meetings with Federal and Provincial government agencies to present and discuss the draft EIS/EA with each meeting focusing on specific key technical areas, including fish and fish habitat, atmospheric environment, water resources, terrestrial environment, and the human environment sections of the draft EIS/EA. Comments provided by government agencies were submitted on various topics, and responded to by FMG by those topics. There have been multiple rounds of comments from government until it is determined that the</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>comments have been resolved for the draft EIS/EA stage.</p> <p>Section 2.6.4 summarizes consultation with public and stakeholders at critical environmental assessment decision-making milestones, including the identification of criteria and indicators (through discussion of valued components), the development of baseline studies and evaluation methodologies. Additionally, as described in Section 6.1, the Ministry of the Environment, Conservation and Parks (MECP), the Ministry of Tourism, Culture and Sport (MTCS) and the Métis Nation of Ontario (MNO) suggested additional valued components (VCs) and modifications to a few of those already considered in the draft EIS/EA.</p>
9.1	Overview	<p>First Mining Gold Corp. will provide flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the following components of the environmental assessment process:</p> <ul style="list-style-type: none"> • The development of community-specific Indigenous consultation plans, if requested, for the preparation of an environmental assessment; • The development of criteria and indicators for the assessments of alternative methods and the preferred Undertaking; • The development of the methodology, evaluation and results of Baseline Studies; • The development of the evaluation methodology for the assessment of alternatives and the preferred Undertaking; • The conclusion of assessment and evaluation of alternatives (including the identification of potential effects and the development of appropriate mitigation and management measures); 	<p>As described in Section 2.0, FMG has provided flexible consultation opportunities, issues resolution and feedback to consult Indigenous communities for the various components of the environmental assessment process outlined in the preceding column. In particular:</p> <p>Section 2.4.1 identifies Indigenous communities consulted;</p> <p>Section 2.5.1 describes the consultation methods used;</p> <p>Section 2.6.1 provides a summary of consultation with Indigenous communities, including the conduct of traditional knowledge and traditional land use studies;</p> <p>Section 2.8.1 provides the comments, questions and response tables for Indigenous communities;</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
		<ul style="list-style-type: none"> • The development and implementation of Traditional Knowledge and Traditional Land Use studies; • The assessment and evaluation of the preferred Undertaking (including the development of mitigation and monitoring measures to address any potential effects); and, • The conclusion of the assessment and evaluation of the preferred Undertaking (including potential effects, and appropriate effects management measures). 	Appendix C provides comment response tables, including comments from Indigenous communities; and Appendix D1 provides the Record of Consultation for Indigenous engagement.
9.3.2	Consultation Objectives	FMG will provide opportunities for Indigenous communities to be engaged throughout the EA process, so that Indigenous communities may provide input on how the Undertaking and its alternatives may have an impact on their rights and interests through the sharing of Traditional Knowledge; and that FMG will consider and incorporate, where appropriate and available, Traditional Knowledge into each EA component of the EA. FMG will also provide opportunities for the public and agencies to be engaged and consider input received.	<p>As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. The final EIS/EA considers the available information contained in community TK / TLU Studies, Land Use Plans and TK / TLU information provided prior to submission. Consultation with regard to TK / TLU specific to the various Indigenous communities is provided in Sections 2.6.1.2 – 2.6.1.10.</p> <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>



Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.3.2	Consultation with Indigenous communities	FMG will provide reasonable capacity support to communities to enable them to provide meaningful input and feedback. FMG will prepare and make available a plain language summary of the EA to facilitate understanding of the various documents.	<p>As described in Section 2.6.1, FMG has provided reasonable capacity support to communities to enable them to provide meaningful input and feedback, including offering capacity funding to support TK / TLU studies and information sharing and for technical consultant review of the Draft EIS/EA.</p> <p>The below summarizes capacity funding support provided and opportunities for each community.</p> <p>STPN – FMG provided capacity funding to STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>CLFN – FMG provided capacity funding to CLFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>LSFN- FMG provided capacity funding to LSFN as part of STPN for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>SFN - FMG provided capacity funding to SFN as part of STPN, for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies. Additionally, after SFN decided to work independently, FMG provided capacity funding to SFN for review of the draft EIS/EA and to conduct TKLU and socioeconomic studies independently.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<p>MON - FMG provided capacity funding to MON for review of the Amended ToR, baseline studies and draft EIS/EA, as well as to conduct TKLU and socioeconomic studies.</p> <p>ONS - FMG provided capacity funding to ONS for review of the draft Amended ToR. Additionally, FMG offered capacity support for ONS to conduct a TK/TLU study on at least six occasions from 2021-2023, though the offer was not accepted.</p> <p>PFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for PFN to conduct a TK/TLU study on at least four occasions from 2022-2023 but did not receive a response.</p> <p>WFN – FMG offered capacity funding for review of the draft Amended ToR. Additionally, FMG offered support for WFN to conduct a TK/TLU study on at least four occasions from 2022-2023. These offers were not accepted and in 2023, WFN deferred to STPN and stated that direct consultation with WFN is not required.</p> <p>Plain language summary</p>
9.3.3	Consultation with Indigenous communities	FMG also will provide reasonable support to the Métis Nation of Ontario (Métis Region 1)'s to participate in consultation meetings.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the NWOMC to enable them to provide meaningful input and feedback.
9.8	Consultation Plans for the EA	Comments received during consultation on the Project will be considered in the Project design and EIS/EA, as applicable. The EIS/EA will document how the Project has been modified, as applicable, as a result of inputs from stakeholders and Indigenous communities.	<p>Section 2.8 provides a summary of the comments and questions from stakeholders and Indigenous communities, and FMG's responses.</p> <p>Appendix C provides comment response tables.</p> <p>Appendix D provides the Record of Consultation for the Project.</p>

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
9.8.1	Indigenous Consultation Plans	FMG will establish a mutually agreed upon Nation-specific approach to consultation with the Indigenous Nations listed in Section 9.3.2 if requested by the Nation. This includes FMG co-developing a Nation-specific Consultation Plan with any Nation that requests it.	<p>FMG established a mutually agreed upon Nation-specific approach to consultation with the Indigenous communities identified in Section 2.4.1. A summary of consultation for Indigenous communities is provided in Sections 2.6.2.1- 2.6.2.10</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p>
9.8.2	Public Consultation Plans	FMG will engage the public at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for the public to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. <p>Appendix D-1.4 provides the Record of Consultation for public stakeholders.</p>
9.8.3	Government Consultation Plan	FMG will consult with government agencies at key EA decision making milestones, including environmental baseline studies, alternatives assessment and potential effects and mitigation.	<p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used;

Table B-4-1: Preliminary Table of Commitments

ToR Section	First Mining Gold Corp. Springpole Gold Project Approved Terms of Reference Commitments		EIS/EA Reference
	Description	Commitment	
			<ul style="list-style-type: none"> - Section 2.6.2 and 2.6.3 provides a summary of consultation with provincial and federal government agencies, and - Section 2.8.2 provides the comments, questions and response tables for provincial and federal government agencies. <p>Appendix D-1.2 provides the Record of Consultation for government agencies.</p>
10	Flexibility to Accommodate New Circumstances	As part of the EA, FMG will develop short term contingency plans as appropriate to gain further flexibility, such as minor design changes or specific consultation activities. Such plans will outline a course of action to be followed if unforeseen situations occur.	Section 13
11	Other Approvals Required	FMG will continue to consult with municipal, provincial, and federal agencies to ensure that the required approvals are identified throughout the EA process.	Section 14
All Sections	Updated Figures	All figures will be updated accordingly.	Throughout EIS/EA



Table B-4-2: Commitments Developed through Consultation / Engagement

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	Contingency Plan	FMG will make a commitment to developing a spills contingency plan and accidents and malfunctions plan in the event of contamination of the watershed.	Section 12
April 2021	TK (TEK)	FMG will provide the opportunity for the Ojibway Nation of Saugeen and other interested Indigenous communities in developing a TK study.	<p>As discussed in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK / TLU studies and information sharing to inform the EA process and planning for the Project. To support this, FMG offered financial support for the TK / TLU studies and provided shapefiles associated with the Project to facilitate community mapping. As of June 2024, Project-specific TK/TLU studies from CLFN, LSFN, SFN, MON, NWOMC, and WFN have been shared with FMG. FMG has offered to support TK/TLU information data collection and sharing with ONS and PFN; however as of October 2024, TK/TLU information has not been shared by ONS or PFN with FMG.</p> <p>Community-specific communications related to TK / TLU information prior to the draft EIS/EA submission specific to other Indigenous communities are outlined in Sections 2.6.1.1 to 2.6.1.10.</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous communities.</p>



Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

<p>April 2021</p>	<p>TK (TEK)</p>	<p>FMG understands that that the receipt of TK is an iterative process (through consultation input and receipt of TK studies) and the results will be incorporated into the assessment upon receipt of information.</p>	<p>Sections 3.1, 4.2, 5.3, 6.1.1, 6.21, 8.2, 9.2 As described in Section 2.6.1.1, FMG worked with local Indigenous communities to undertake TK/TLU studies and information sharing to inform the EA process and planning for the Project. The final EIS/EA considers the available information contained in community TK/TLU Studies, Land Use Plans and TK/TLU information provided prior to submission. As of June 2024, Project-specific TK/TLU studies from CLFN, LSFN, SFN, MON, NWOMC, and WFN have been shared with FMG. FMG has offered to support TK/TLU information data collection and sharing with ONS and PFN; however as of October 2024, TK/TLU information has not been shared by ONS or PFN with FMG.</p> <p>Each VC chapter of Section 6.0 has been updated to include Traditional Knowledge and Influence of Consultation subsections to describe information shared through consultation and how it was considered and incorporated into the final EIS/EA. Additionally, an assessment of potential effects of the Project on TLU is provided in Section 6.21.</p> <p>Community-specific communications related to TK/TLU information are outlined in Sections 2.6.1.2 to 2.6.1.10.</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous communities.</p>
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Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	Youth Project	FMG will provide the opportunity to include Wabauskang post-secondary students and other interested Indigenous communities to supplement field crews or undertake educational site tours where appropriate.	<p>As described in Sections 2.6.1.1 to 2.6.1.10, FMG has provided the opportunity for all Indigenous communities to participate in the development and implementation of baseline studies for the Project since 2017. This has included invitations to participate in field studies in various capacities as well as for site tours.</p> <p>As described in Section 2.6.1.1, FMG has invited Indigenous community members from various communities to visit the Springpole site to participate in site tours and attend community information sessions in Ear Falls (held May 30, 2023), Sioux Lookout (held May 31, 2023), Red Lake (held November 29, 2023), and Dryden (held November 20, 2023).</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous communities.</p>
April 2021	Consultation Plan	When requested, FMG will work with community leadership to identify an appropriate translator from within the community for community meetings to help engage the Elders and those who do not speak English.	<p>As referenced in Sections 2.6.1.2 to 2.6.1.10, translation was provided for community meetings to help engage Elders and community members, where appropriate and in collaboration with the community leadership.</p> <p>Appendix D-1.1 provides the Record of Consultation for Indigenous communities.</p>
April 2021	Consultation Plan	FMG will bring in experts where feasible to help explain the technical information when appropriate.	As indicated throughout Section 2.0 and in Appendix D-1, where required during consultation sessions, FMG has brought in experts to help explain the technical information when appropriate.

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	Seismic Activity	FMG will include studies and information on how seismic activities will be monitored.	Section 5.7.1.1
April 2021	Consultation Plan	FMG will maintain a project specific website to help keep community members informed regarding the Undertaking.	As described in Section 2.5.1, FMG maintains a Project website, which provides access to the EA materials as well as videos and fact sheets summarizing the different aspects of the environment (physical, biological, and human environments) being studied. The website continues to be updated with available information.
April 2021	Fencing	FMG will commit to ensure safety on site by fencing of some of the site components where required and practical.	Section 5.17
April 2021	Consultation Plan	FMG will provide before and after pictures of other mines to consultation sessions to demonstrate reclamation.	Section 2
April 2021	Employment and Training	FMG will work with local communities to identify training requirements for the labour force and support initiatives towards job training.	Section 6.19

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	Work Plans / Technical Work Plans	Baseline studies for the Springpole Gold Project have been ongoing since 2011. Where necessary, FMG and Wood have identified a few additional studies to supplement programs in 2021. Engagement with MECP will be ongoing during key milestones of the EA process. FMG will engage MECP on new baseline studies planned for 2021 where regulatory feedback is required by the technical experts at Wood.	<p>As described in Section 2.6.2.3, FMG consulted MECP on the development and implementation of a variety of baseline studies and monitoring programs, including for air quality, hydrology, hydrogeology and wildlife. Draft baseline reports were provided to MECP for technical review. The incorporation of feedback shared with FMG by Indigenous communities and federal and provincial agencies is described in the Influence of Consultation sections in the final EIS/EA.</p> <p>Updated baseline studies are provided as Technical Supporting Documents accompanying the final EIS/EA. Appendix C provides verbatim comments and responses based on review of the baseline studies and draft EIS/EA. Appendix D-1.1 provides the Record of Consultation for government agencies. Appendices C, W</p>
April 2021	Consultation Plan	FMG provided capacity funding for the review of the ToR and has commenced discussions with communities on next steps for support during the EA process	As referenced in Section 2.4, FMG has provided reasonable capacity funding support to facilitate participation by Indigenous communities during the EA process, including the review of the ToR. Further details on the consultation processes and capacity building for each Indigenous community are provided in Sections 2.6.1.1 to 2.6.1.10.



Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	Consultation Plan	As requested, FMG will provide hard copies of presentation and other materials, and follow up as requested. FMG will provide a summary of the comments and concerns raised by each community to their respective contact.	<p>Section 2.5 provides details on the range of consultation methods that FMG uses to share Project information and provide notice of key involvement and feedback opportunities, as well as to provide opportunities to engage in dialogue about the Project. FMG provide hard copies of presentations and other materials and follow up as requested.</p> <p>Section 2.8 provides tables summarizing comments received through general EA engagement to date with responses provided by FMG with the goal of resolving comments to the extent reasonable. Appendix C provides verbatim comments and responses based on review of the baseline studies and draft EIS/EA.</p> <p>Appendix D-1 provides the Record of Consultation for the Project, and the supporting documentation is included in Appendix D-2.</p>



Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

<p>April 2021</p>	<p>Consultation Plan</p>	<p>FMG will consult with Indigenous communities as well as agencies at key EA decision making milestones. These include:</p> <ul style="list-style-type: none"> • Environmental baseline • Alternatives • Potential Effects / Mitigation <p>Given the current limitations imposed by the COVID pandemic, different approaches to consultation through the EA process may need to be considered by FMG, if this is of interest to communities. FMG will continue to discuss opportunities to consult with Indigenous Communities during the EA process as the pandemic vaccination process advances. These opportunities will be dependent upon the capacity and interest of the Indigenous Communities and may include sharing baseline reports, preliminary alternatives assessments, preliminary technical supporting documents or portions of the EA Report. First Mining Gold Corp. will prepare a draft EIS/EA report including supporting studies for review by interested persons, Indigenous communities and the government review team. The draft EIS/EA report will be circulated for a comment period lasting a minimum of six weeks. Notice of the comment period on the draft EIS/EA report will be provided. Comments will be considered and responses demonstrating how comments / concerns would be addressed in the final EIS/EA will be provided by First Mining Gold Corp. prior to submission of the final environmental assessment.”</p>	<p>FMG has provided opportunities for Indigenous communities to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.1 identifies Indigenous communities consulted; - Section 2.5.1 describes the consultation methods used; - Section 2.6.1 provides a summary of consultation with Indigenous communities, including environmental baseline, alternatives assessment, and potential effects and mitigation as provided in the draft EIS / EA. - Section 2.8.1 provides the comments, questions and response tables for Indigenous communities, and <p>Appendix C provides comment response tables, including comments from Indigenous communities. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.</p> <p>FMG has provided opportunities for regulatory agencies to be consulted at critical decision-making points during the environmental assessment process, as presented in Section 2.0:</p> <ul style="list-style-type: none"> - Section 2.4.2 identifies government agencies consulted; - Section 2.5.2 describes the consultation methods used; - Sections 2.6.2 and 2.6.3 provide a summary of consultation with provincial and federal government agencies, and municipal governments respectively, and - Sections 2.8.2 and 2.8.3 provide the comments, questions and response tables for provincial and federal government agencies, and municipal governments respectively.
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Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
			Appendix C provides comment response tables, including comments from government agencies. Appendix D-1.2 provides the Record of Consultation for government agencies.
April 2021	Consultation Plan	FMG will develop a community specific consultation plan with the STPN.	As outlined in Section 2.6.1.2, FMG has developed a community specific consultation plan with the STPN, the details of which are addressed in confidential process agreements.
April 2021	Environmental Monitoring	FMG will provide the opportunity to local Indigenous communities to participate in environmental monitoring programs	Section 6.21
April 2021	External Experts	FMG has commenced discussions with communities on next steps for support during the EA process. This support will enable local communities to bring in external experts to review FMG's technical reports where appropriate and when warranted.	As referenced in Section 2.3, FMG has provided reasonable support to facilitate participation by Indigenous communities during the EA process, including the technical review of documentation. Further details on consultation processes and capacity building for each Indigenous community are provided in Sections 2.6.1.2 to 2.6.1.10. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement.
April 2021	Archaeology	If required, FMG will identify mitigation measures to protect sites that contain pictographs.	Section 6.22
April 2021	Heritage Resources and Cultural Heritage Landscapes	If required, FMG will identify mitigation measures to protect sites / lands that are of cultural and heritage importance	Sections 6.21, 6.23
April 2021	Land Use Plan	FMG will review the existing land use plan of Cat Lake First Nation and Slate Falls Nations to include previously collected data.	Section 6.21
April 2021	Mine Waste Disposal	FMG will prepare an assessment of alternatives for mine waste disposal and will consult with local Indigenous communities, government and the public	Appendix E

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	Consultation Plan	FMG will provide local radio advertisements for public consultation sessions.	Section 2 Appendix D
April 2021	Environmental	FMG will provide information on the website about the process for capturing and relocating fish from the north basin.	Appendix F
April 2021	Employment	FMG will present a list of jobs that will be available when the mine opens during consultation sessions.	Section 6.19 FMG discussed benefits of the Project, including potential job opportunities during open houses. The April 2024 Community Bulletin provided to Indigenous communities and the Project contact list on described training, job, and procurement opportunities expected to be available if the Project moves forward. Appendix D-1.1 provides the Record of Consultation for Indigenous engagement and supporting documentation is included in Appendix D-2.1.
April 2021	Species At Risk	FMG will provide the SAR Report to the MNO.	Sections 6.13 to 6.16, Appendix T
April 2021	Outreach	FMG will organize education packages for the school, including "Mining Matters" education program and provide an opportunity to visit the site if there is interest where practical and when safe.	Section 2
April 2021	Recreation	FMG will develop a series of options designed to mitigate the potential loss of the portage adjacent to the current location of the Project camp. These will be presented at meetings with the communities potentially impacted by the removal of the portage.	Section 6.18
April 2021	Road Access	FMG is aware of the local interest in improving community road access and will collaborate with communities and government on their initiatives outside of the EA process to determine where synergies can be found.	Section 6.20

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	Environmental	No pesticide spraying would be completed as part of mine access road construction unless legally required.	Section 6.11



Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

<p>April 2021</p>	<p>Culturally Sensitive Environs</p>	<p>Indigenous communities will be consulted to determine culturally sensitive alternatives before removal of environs where required, taking into account legal requirements.</p>	<p>Sections 2, 3.1, 4.2, 5.3, 6.1.1, 8.2, 9.2</p> <p>As described in Section 2.6, FMG has been engaging in ongoing discussions with Indigenous communities regarding baseline studies, TK / TLU information, alternatives, and the preliminary results of the effects assessment</p> <p>FMG has been working with communities to obtain Traditional Knowledge/Traditional Land Use information and incorporate non-confidential information into the alternatives and effects assessment. Where required, the project has been optimized to address culturally sensitive areas (e.g., relocation of a Portage route, adjusting the mine access road route for pictographs, adjusting the transmission line for sensitive cultural use areas).</p> <p>FMG circulated the preliminary alternatives assessment results to Indigenous communities in 2021 and reviewed feedback that was provided.</p> <p>FMG circulated a draft EIS / EA for review and comment and met with Indigenous communities to review their comments and provide responses, which included adjustments to project components given the location of culturally sensitive areas, as described earlier.</p> <p>Additionally, Section 2.8 provides comments tables that summarize comments received through EA engagement to date with responses provided by FMG with the goal of resolving comments to the extent reasonable, including any discrepancies between views. Additionally, Indigenous communities will have an opportunity to review the final EIS/EA during the federal and provincial review process and</p>
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Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
			<p>FMG remains committed to address comments to the extent reasonable through the process and life of the Project.</p> <p>Appendix D-1.1 provides verbatim comments from communities and responses from FMG based on review of the draft EIS/EA.</p> <p>Finally, Section 5.0 describes the influence of consultation on the EIS/EA and Project.</p>
April 2021	Socio-economic	FMG will implement a procurement process that encourages Indigenous and local suppliers.	Section 6.19
April 2021	Socio-economic	FMG will work with potentially affected Indigenous communities to identify potential mitigation measures to minimize socio-economic effects related to the Undertaking.	Sections 6.17 to 6.20
April 2021	Culturally Sensitive Environs	Indigenous communities will be consulted to determine culturally sensitive alternatives before removal of environs where required, taking into account legal requirements.	Section 2
INDIGENOUS COMMUNITIES			
April 2021	Shared Territory Protocol Nation (STPN)-4	FMG will be considering reasonable power supply alternative methods in the EIS/EA, including renewable energy. FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Section 4.24 Table 4.24-1
April 2021	STPN-8	Geotechnical work regarding the stability of the MRSA will be further investigated and addressed in the EA which will be shared with the STP Nations.	Section 5.10.3, 9

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	STPN-12	The Regional study area (RSA) will be developed for the EA and will be specific to the traditional and non-traditional land use activities, based on the information collected during consultation, the baseline studies and the anticipated effects. The RSA will be described and illustrated in the EIS/EA.	Sections 6.17, 6.21
April 2021	STPN-13	Additional commercial operations will be identified and considered during the EA process, including but not limited to Knobby's and Bamaji Air.	Section 6.17
April 2021	STPN-15	Surface water monitoring stations will be identified as a result of the effects assessment, including input received during consultation with the SEC and regulator agencies during the EA process. A preliminary list of expected surface water monitoring stations will be based on the monitoring stations in the baseline hydrology and surface water reports, which will be provided in the EIS/EA.	Sections 6.6 to 6.9 Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including the consultation with MECP, MNR, IAAC, ECCC, DFO and NRCan on hydrology, including monitoring stations. Appendix C provides comment response tables, including comments from SEC and regulatory agencies. Appendix D-1.2 provides the Record of Consultation with regulatory agencies
April 2021	STPN-16	Groundwater monitoring stations will be identified as a result of the effects assessment, including consultation with the SEC and regulator agencies during the EA process. A preliminary list of expected groundwater monitoring stations will be based on the monitoring stations in the baseline hydrogeology reports which will be provided in the EIS/EA.	Section 6.5 Sections 2.6.2 provides a description of consultation with regulatory agencies on baselines studies, including the consultation with MECP and IAAC on hydrogeology. Appendix C provides comment response tables, including comments from SEC and regulatory agencies. Appendix D3 provides the Record of Consultation with regulatory agencies
April 2021	STPN-22	The potential impacts and mitigation to SAR as a result of the Project will be described in the EIS/EA.	Sections 6.13 to 6.16

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	STPN-23	The EA process will provide opportunities to share input on potential SAR mitigation and monitoring programs proposed for the Project.	Sections 6.13 to 6.16 Appendix C
April 2021	STPN-27	During the EA, information collected on terrestrial environment will be reviewed to determine what potential wildlife habitat for various life stages (including furbearers such as marten) may be potentially impacted by the Project.	Section 6.12 Appendix P
April 2021	STPN-28, 29, 30, 31, 32, 34	During the EA, new and updated information is expected to be provided on Indigenous communities, and FMG plans to seek input and review of the information prior to submission of a final EIS/EA.	Sections 3, 6.21 Section 2.3 describes Indigenous communities that were consulted during the EA process. New and updated information on communities has been incorporated in the description. Sections 2.6 provides a summary of the consultation that occurred with Indigenous communities, including engagement on the TOR, the draft EIS / EA, baseline studies, TK / TLU information and the assessment of alternatives. Appendix D1 provides the Record of Consultation for Indigenous engagement.
April 2021	Ojibway Nation of Saugeen (ONS)-2	Opportunities to salvage medicinal plants, other plants of importance and firewood on the Project site prior to construction will be discussed between FMG and ONS as the project progresses.	Section 6.21
April 2021	ONS-4	Measures to reduce the impact on fisheries in Springpole Lake will be developed in consultation with regulatory agencies and Indigenous communities during the EA and may include timing windows as well as other suitable measures to protect fish during sensitive times.	Section 6.10 Appendix F

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	ONS-6, 15	In the event that grid power is considered preferred, alternative transmission line routes and interconnections will be assessed during the EA process. Opportunities for feedback [on power supply alternatives] will be provided to Indigenous communities during the EA process.	Section 4.25 Table 4.25-2 Appendices C, D
April 2021	ONS-7	For construction, FMG will identify trainings to be in place at the camps for both FMG staff and third-party contractors that address prevalent health, social, and environmental issues associated with worker camps. Management plans will continue to be developed/enhanced prior to the construction and operations phase of the project.	Sections 6.12, 6.13, 6.20
April 2021	ONS-8, 10	An assessment of alternatives for the storage of mine waste associated with the Springpole Gold Project will be completed, as required by the <i>Metal and Diamond Mining Effluent Regulations</i> .	Appendix E
April 2021	ONS-9	FMG will consider and assess a reasonable range of potential treatment methods for the process effluent during the EA process.	Section 4.16
April 2021	ONS-11	The assessment of groundwater quantity and quality will be conducted during the EA process. Based on the results, various measures will be considered to mitigate groundwater influent, if required [...] consideration for alternative mine water treatment options will be assessed during the environmental assessment process.	Section 6.5 Appendix L-2

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	ONS-16	The Regional Study Area for Traditional Land Use will be defined during the EA process and consider the applicable caribou populations potentially affected by the Project. Further, the Regional Study Area for the human environment will include those communities potentially affected by the Project.	Sections 6.17 to 6.21
April 2021	ONS-17	FMG will consult with ONS during the EA to minimize impacts and resolve issues related to the Project, including the identification of traplines.	Sections 2, 6.17, 6.21 As described in Section 2.6.1.8, FMG has consulted with ONS during the EA to minimize impacts and resolve issues related to the Project. As described in Section 2.6.2.7, in Q1 2023, FMG, in collaboration with MNRF, provided an information package on the Project for all trapline holders.
April 2021	ONS-21	In the event that overprinting of these waterbodies is anticipated, further study may be undertaken during the environmental assessment.	Sections 6.6 to 6.10
April 2021	ON-23, 24, 27	FMG will provide an overview of the fisheries studies completed to date, including lake trout and their habitat, and what studies are planned for future investigation. The baseline studies will be presented in the EIS/EA when submitted.	Section 6.10 Appendices O, W
April 2021	ONS-25	Fish species collected for fish tissue sampling will be consistent with provincial Fish Contaminant Monitoring Program. Sampling may also include fish species identified by Indigenous Nations. With respect to the fish species required for the Environmental Effect Monitoring Program required by the Metal and Diamond Mining Effluent Regulations, FMG will collect species that meet the Metal Mining Technical Guidance for Environmental Effects Monitoring document (Environment Canada, 2012).	Appendix O

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	ONS-28	A list of SAR with the potential to occur in the proximity of the Project will be provided in the EIS/EA, and will be considered when undertaking further baseline studies.	Sections 3, 6.13 to 6.16 Appendix P
April 2021	ONS-30	Potential effects on moose will be assessed in the EIS/EA	Section 6.12
April 2021	ONS-31	Should TKLU studies identify wild rice locations with the local study area of the Project, it will be added as an indicator as part of the effects assessment provided in the EIS/EA.	Section 6.21
April 2021	ONS-39	FMG will work collaboratively with ONS in developing the methodology for resolving issues related to the Project, during the EA process. Where required, commitments will be reflected in the EIS/EA.	Appendix C
Jan / Mar 2021	Mishkeegogamang Ojibway First Nation (MFN)-5	A summary of Project benefits will be provided in the EIS/EA.	Section 10
Jan / Mar 2021	MFN-7	FMG will investigate the potential for contaminants to leach from the mineral waste storage areas and, if necessary, develop measures to mitigate this risk during the EA process. FMG will work with federal and provincial agencies to ensure applicable standards and guidelines are met.	Section 6.5 Appendix L-2
Jan / Mar 2021	MFN-11, 16, 49	A summary of the geochemistry assessment will be provided in the EIS/EA, and will include a description of the ARD/ML testing program. Depending on the results of the ARD/ML program, measures will be outlined in the EIS/EA to manage potential impacts due to ARD/ML rock. The geochemistry assessment will be prepared by a qualified individual with experience in conducting these types of studies.	Sections 5.4, 5.9 Appendix K

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
Jan / Mar 2021	MFN-12, 18	Watercourse realignments are not anticipated as part of the Project, however should they be required, a reasonable range of alternatives would be assessed in the EIS/EA.	Not applicable
Jan / Mar 2021	MFN-19	A Follow Up Program will be presented in the EIS/EA to confirm predictions made during the EA process. A preliminary water quality monitoring program will be developed during the EA process, to be finalized during the permitting stage that will meet provincial regulatory requirements.	Section 12
Jan / Mar 2021	MFN-20	A summary of the baseline fisheries studies will be provided in the EIS/EA. Completed aquatic baseline study reports will also be appended to the EIS/EA. A Follow Up Program will be presented in the EIS/EA to confirm predictions made during the EA process.	Sections 6.10, 12 Appendix O
Jan / Mar 2021	MFN-21	A summary of the baseline fish and fish habitat studies will be provided in the EIS/EA, including water quality parameters. Further, a detailed fish salvage program will be developed as required during the regulatory stage of the project.	Section 6.10
Jan / Mar 2021	MFN-22	A range of reasonable alternatives for closure will be investigated during the EA process.	Sections 4.31 to 4.36
Jan / Mar 2021	MFN-22	A summary of the baseline fish and fish habitat studies will be provided in the EIS/EA, including the proposed dewatered area of Springpole Lake. Comprehensive aquatic baseline reports will also be available.	Section 6.10 Appendix O



Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
Jan / Mar 2021	MFN-23	A summary of the baseline fish and fish habitat studies will be provided in the EIS/EA, including the small waterbodies proposed to be overprinted by the tailings and waste rock. Comprehensive aquatic baseline reports will also be available. A detailed fish salvage program will be developed as required during the regulatory stage of the project.	Section 6.10 Appendix O
Jan / Mar 2021	MFN-24	The EIS/EA will include an assessment of the loss of ungulate habitat, potential impacts to species at risk/conservation concern and the potential impact on Indigenous current use and human health and ecological risk, along with a discussion on potential mitigation measures.	Sections 6.12 to 6.16 , 6.21, 6.24
Jan / Mar 2021	MFN-25	A description of Indigenous communities will be provided in the EIS/EA to enable assessment of potential effects of the project using information publicly available or traditional knowledge / land use.	Sections 6.19, 6.20 Appendix Q-1
Jan / Mar 2021	MFN-26, 27	Archaeology studies will be completed and included in the EIS/EA. These studies will consider input received from Indigenous communities and /or Traditional Knowledge Studies, where available.	Section 6.22 Appendices C, S
Jan / Mar 2021	MFN-28	The cultural heritage study will consider input received from Indigenous communities and /or Traditional Knowledge Studies, where available	Section 6.23 Appendices C, S

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
Jan / Mar 2021	MFN-34	FMG will discuss with Indigenous communities how they wish to be consulted / appropriate means during the COVID-19 pandemic, such as by virtual tools (i.e. Zoom, Webex or other social platforms) and other identified, mutually agreeable methods.	Information on consultation processes is provided for each Indigenous community in Sections 2.6.1.2 to 2.6.1.10. During the global COVID-19 pandemic in 2020 and 2021, in-person Project consultation and engagement was limited to respect community priorities. Methods of consultation used to engage Indigenous communities are described in Section 2.5.1. Appendix D1 provides the Record of Consultation for Indigenous engagement.
Jan / Mar 2021	MFN-43, 44	A summary of applicable hydrogeological studies and determination of the potential effects of pit dewatering will be provided in the EIS/EA	Section 6.5
Jan / Mar 2021	MFN-46	A summary of baseline hydrology conditions will be provided in the EIS/EA, sufficient to be able to assess potential project impacts and develop appropriate mitigation, management and monitoring plans. Technical report(s) will also be appended to the EIS/EA as needed for understanding.	Sections 6.6 to 6.9 Appendix M
Jan / Mar 2021	MFN-47	A preliminary site-wide water balance will be developed to a level needed to support the EA process. The site-wide water balance will continue to be refined during ongoing engineering studies to support the permitting process	Appendix M
Jan / Mar 2021	MFN-50	The EIS / EA will identify how contact water and process water will be managed and treated, if necessary	Section 5.12

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
Jan / Mar 2021	Métis Nation of Ontario (MNO)-4, 9,10, 11, 12,	FMG confirms that we will provide reasonable support for the MNO's meaningful participation in the environmental assessment process. FMG anticipates providing capacity funding for consultation and engagement, as well as technical reviews going forward through the EA process.	As described in Section 2.6.1.7, FMG has provided reasonable capacity support the Northwest Ontario Métis Community (NWOMC) to enable them to provide meaningful input and feedback. Appendix D1 provides the Record of Consultation for Indigenous engagement.
Jan / Mar 2021	MNO-13, 16	FMG [...] will discuss with MNO how they wish to be consulted during a time where COVID-19 is a threat. FMG will discuss with R1CC appropriate means of carrying out consultation and engagement during the pandemic, including virtual tools (i.e. Zoom, Webex or other social platforms) and other mutually agreeable methods. FMG will continue to work with MNO to determine how best to plan consultation activities so that the health and wellbeing of MNO citizens is protected.	Information on consultation processes with NWOMC is provided in Section 2.6.1.7. During the global COVID-19 pandemic in 2020 and 2021, in-person Project consultation and engagement was limited to respect community priorities. Appendix D1 provides the Record of Consultation for Indigenous engagement, including supporting documentation provided in Appendix D1.1.
Jan / Mar 2021	MNO-21	FMG will provide information for comparability of other projects [regarding sizes of other waterbodies that have been drained or overprinted] during the EA process including during consultation and engagement, as appropriate	Appendix F
Jan / Mar 2021	MNO-22	FMG [...] will consult with the MNO to ensure the fish tissue assessment includes fish species that are commonly captured as traditional food sources, as reasonable.	Sections 2, 6.21, 6.24 Section 2.6.1.7 describes the engagement with the NWOMC with regard to the conduct of a TK / TLU study. The NWOMC provided a final TKLU study for the Project on March 12, 2024, which was considered throughout the final EIS/EA, with details presented in Sections 6.21 and 6.24.

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
Jan / Mar 2021	MNO-24	FMG will comply with the fish and fish habitat protection provisions of the <i>Fisheries Act</i> during the necessary dewatering process, including by incorporating measures to avoid: causing the death of fish harmful alteration, disruption or destruction of fish habitat in your work, undertaking or activity. FMG will also ensure effective sediment control measures to avoid deleterious substances from entering the watercourses during dewatering and other activities. Further, FMG will plan all in-water work with consideration for timing windows to protect fish, during all life stages. Further information will be provided in the EA documentation.	Section 6.10 Appendix F
March 2021	MNO-Valued Components	FMG commits to addressing MNO's VC's within the EA.	Sections 2, 6 Specific consultation on VC selection with NWOMC included a VC workshop in 2021 and a VC Study conducted by NWOMC in 2022, as presented in Section 2.6.1.7. These findings were considered in Section 6.1 of the EIS / EA.
January 2021	Cat Lake First Nation (CLFN)-4	Alternative locations for the processing plant will be assessed during the EA process. For each alternative processing plant location, related infrastructure (including mine site roads) will be oriented to support the process plant alternative.	Section 4.12
January 2021	CLFN-8	A reasonable range of alternatives for TMF location as well as tailings management alternatives will be assessed during the EA process.	Sections 4.6 to 4.11

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	CLFN-9	The design of the project will fully consider the International Cyanide Management Code. As appropriate, those design elements will be documented in the EIS/EA.	Section 5.9.4
January 2021	CLFN-10	The management of drainage will be reviewed as engineering studies advance and the preferred location of the MRSAs and TMF are selected. Watercourse realignments are not anticipated as part of the Project, however should they be required, a reasonable range of alternatives would be assessed in the EIS/EA.	Section 5.12
January 2021	CLFN-11	These options [for fish habitat offsetting/compensation options] will also be discussed with Indigenous communities and stakeholders for comment. Consultation with Indigenous communities will occur during the development of offsetting / compensation options during the EA process	Sections 2, 4.30 Options for fish habitat offsetting / compensation options were discussed with Indigenous communities and stakeholders through a community bulletin and series of webinars in November 2023, as outlined in Section 2.6. The draft Fish Habitat Offset and Compensation Plan was discussed, and communities were invited to share knowledge, comments and questions on the options and bring forward potential new ideas to be considered in developing the updated Fish Habitat Offsetting Plan, as presented in Appendix F. Appendix D1 provides the Record of Consultation for Indigenous engagement.
January 2021	CLFN-12	In the event the Wenasaga Road extension is suspended, and/or is not completed, FMG will consider other alternatives for access to site. These will be presented in the EIS/EA. FMG will continue to work with Cat Lake First Nation to support the all-weather private road to the community.	Sections 4.20, 4.21

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	CLFN-13	Alternative closure methods for the open pit will be considered. A range of reasonable alternatives for pit flooding will be investigated during the EA process.	Section 4.31
January 2021	CLFN-14	Treatment options for pit lake water will be identified during the EA process as needed to assess environmental impacts. Closure of the mine site will be more fully documented through the Closure Plan required by the <i>Mining Act</i> , which will be filed prior to construction.	Section 4.31 Appendix N-3
January 2021	CLFN-19	An assessment of the potential effects [of the access road] will be included in the EIS/EA.	Section 6
January 2021	CLFN-21	Appropriate water quality thresholds will be determined during the EA and permitting process, and will consider baseline conditions and provincial water quality guidelines.	Appendix N-2
January 2021	CLFN-22	The management of potential effects of the project on groundwater levels and quality will be investigated during the EA, and mitigation measures will be implemented as appropriate based on those findings	Section 6.5 Appendix L-2

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	CLFN-24	FMG will consider the CABIN protocol to assess the effects on the aquatic environment. Opportunities to participate in the implementation of the monitoring program will be discussed with Indigenous communities.	Sections 2, 6.20, 12 Appendix O As described in Sections 2.0, 6.20, 12.0, and Appendix O, a preliminary surface water and aquatic follow up and monitoring program is presented in Section 12.0 of the final EIS / EA and will be further developed during the permitting phase. The program will include surface water and biological sampling similar to the CABIN protocol. Opportunities to provide feedback on the preliminary program will be provided during the review of the final EIS / EA and during the permitting phase. Where there is interest from Indigenous communities, FMG will work with communities to involve members in the implementation of the program.
January 2021	CLFN-26	Fisheries studies have been ongoing in Springpole Lake since 2011 and will be summarized in the EIS/EA. Potential impacts to Lake Trout from the Project will be assessed during the EA process and mitigation will be determined, including the development of fish habitat offsetting measures	Section 6.10 Appendix F
January 2021	CLFN-27	Traditional Knowledge Studies will be reviewed to support the selection of fish species targeted for fish tissue sampling. Use of non-lethal sampling methods will be fully considered and preferred as reasonable. The selection of fish species will be in accordance with the Metal Mining Technical Guidance for Environmental Effects Monitoring.	Sections 6.10, 6.21 Appendix O
January 2021	CLFN-35	FMG will fully consider the inclusion of Significant Wildlife Habitat as an indicator under the terrestrial environment for assessment during the EA process.	Sections 6.11 to 6.16 6.12 Appendix P

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	CLFN-38	Where specific issues / aspects arise during project implementation, FMG staff will be engaged with specialist support if needed, to develop management plans to outline the proposed approach FMG will take to manage particular these issues during the construction, operation and closure the Project. An overarching Construction / Operational Environmental Management Plan would be prepared during the regulatory phase and include such issues as environmental training and awareness [and] Indigenous Awareness / Cultural Sensitivity Training.	Section 12
January 2021	CLFN-39	FMG will review the Lake St. Joseph Accord including, and consider potential impacts from the Project in the EIS/EA.	Section 6.6 to 6.9
January 2021	CLFN-40	FMG will document issues and concerns received from Indigenous communities and demonstrate how they were addressed in the EIS/EA. The EIS/EA will also document at a preliminary level how comments and concerns will be considered and responded to over the life of the mine.	Section 2.6.1 provides a summary of consultation with Indigenous communities and Section 2.8.1 provides a summary of comments, questions and responses to issues and concerns from Indigenous communities. Appendix D1 provides the Record of Consultation for Indigenous engagement
January 2021	CLFN-41	The presence of navigable waters as defined by the <i>Canada Navigable Waters Act</i> will be assessed during the EA process.	Sections 6.18, 6.25, 11
January 2021	CLFN-42	There will be an assessment of the Indigenous traditional activities, occupancy, sites, and resources identified by Indigenous communities. Further, the assessment of fish and fish habitat will consider Indigenous fisheries. Although these requirements are part of the federal EIS guidelines, the information will also be included in the EA report required for the provincial EA.	Section 6.21

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
PUBLIC AND STAKEHOLDER			
Jan 29, 2021	Municipality of Sioux Lookout (MSL)	FMG is committed to working with MSL [Municipality of Sioux Lookout] to identify opportunities for mutual benefit and to minimize potential negative impacts. [FMG] intend to convene an Infrastructure Working Group to advance collaborative discussions on how the Project may support the vision and objectives for community road access and other strategic infrastructure as the Project progresses	Section 6.20
Jan 14, 2021	Member of Public	Potential accidents and malfunctions will be assessed in the EA (e.g., a potential breach of the Cofferdams, which would result in water entering the open pit, as well as spills and other unplanned events).	Section 9
January 2021	Birch Lake Lodge (BLL)-2	Noise from the Project will be assessed during the EA process and mitigation measures will be added to the design to make sure regulatory requirements are met and to reduce the impact of noise on the surrounding environment.	Section 6.3
January 2021	BLL-3	The overburden stockpile will be developed during the construction phase of the Project. However, during operations and closure, the size of the overburden stockpile will be reduced as it is to be used to reclaim portions of the mine site such as the mine rock stockpiles and tailings management area. This will be further described in the conceptual closure strategy to be provided with the EIS/EA. The EIS/EA will also assess the effects of the project development on local aesthetics.	Section 5.19 Appendix U

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	BLL-4	Air quality will be assessed during the EA and mitigation measures will be developed to ensure regulatory requirements are met. For example, the processing plant will include systems to control cyanide fumes and destroy residual cyanide. Systems will be employed to ensure that the storage and use of the reagent which is necessary to gold processing is properly management, meeting or exceeding all regulatory requirements	Section 6.2 Appendix G-2
January 2021	BLL-5,14,15,16	The potential impacts to tourism will be assessed as part of the EA process and will be presented in the EIS/EA. Measures to mitigate residual impacts as appropriate, will be developed for implementation over the life of the Project.	Section 6.18
January 2021	BLL-6, 7, 35	The potential impacts to water quality, fish and human health from the Project will assessed during the EA process including from processing and mining of ore. A monitoring program will be developed and implemented over the life of the mine confirm the results from the EA process. This follow up program will be presented in the EIS/EA.	Sections 6.6 to 6.10, 6.24, 12
January 2021	BLL-7	To support the assessment and the monitoring program, baseline water quality and fish tissue will be collected prior to operations. This will be presented in the EIS/EA	Sections 6.5 to 6.10 Appendices L to O

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	BLL-8	The potential impacts to fish and fish habitat and remote tourism will be assessed during the EA. Measures to mitigate impacts to fish and fish habitat will be developed for implementation during the life of the Project. Where appropriate, compensation / offsetting measures to enhance fish productivity will be developed, in consultation with regulatory agencies, Indigenous communities and other stakeholders. This will be presented in the EIS/EA.	Sections 6.10, 6.18 Appendix F
January 2021	BLL-9	The power supply for the mine will be assessed during the EA process for the Springpole Project. If hydroelectric power is the preferred source, alternative transmission line routes will be assessed and provided in the EIS/EA.	Section 4.26
January 2021	BLL-10	The potential impacts of the mine camp such as domestic water use, domestic sewage and waste, will be assessed during the EA, and measures will be developed to mitigate residual impacts and meet regulatory requirements. This will be presented in the EIS/EA.	Section 6
January 2021	BLL-12	The potential effect on water quality in Birch Lake due to seepage from the mine rock stockpiles and tailings management facility seepage will be assessed during the EA. Measures to mitigate residual impacts from seepage will be developed and implemented during the Project. This will be presented in the EIS/EA.	Section 6.6
January 2021	BLL-13	The potential effect of the Project on water quality in the Birch River, downstream of the Project, will be assessed during the EA process. Measures to mitigate residual impacts will be developed and implemented during the Project. This will be presented in the EIS/EA.	Section 6.8

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	BLL-15	An updated site plan, impact assessment to tourism and conceptual closure strategy will be presented in the EIS/EA	Sections 4.18, 5.1, 6.18
January 2021	BLL-19,20, 23	Alternatives for the TMF will be identified and assessed during the EA process. The EIS/EA will include information on the location and operation of the TMF, an assessment of environmental effects from the facility and measures to mitigate residual effects. The facility will be designed by qualified engineers to meet all regulatory requirements, including with respect to stability. There will also be an Operation, Maintenance and Surveillance (OMS) Manual developed for the tailings facility as the project progresses.	Sections 4.6, 5.10 to 5.13
January 2021	BLL-21,22, 44	The EIS / EA will include a water quality monitoring program that will be established to verify the predicted effects to the environment and to support the implementation of further mitigation, where warranted	Section 12
January 2021	BLL-31	Design of the processing facility is ongoing and will be completed by qualified engineers. A description of the process will be provided in the EIS/EA. Potential impacts to the natural and social environment will be assessed in the EIS/EA.	Sections 5.9, 6
January 2021	BLL-32	Alternative mine rock storage areas will be assessed during the EA process. Further information will be presented in the EIS/EA, including the total volume of mine rock and storage locations.	Sections 4.5, 5.8



Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	BLL-36	An updated description of the overburden requiring management at the site will be provided in the EIS/EA, along with an assessment of alternative storage options. This will provide a more accurate assessment of the area needed for overburden management and the flexibility needed, if necessary.	Sections 4.14, 5.8
January 2021	BLL-37	An updated description of the cofferdams will be provided in the EIS/EA, along with an assessment of environmental impacts from the construction and operation of the dams.	Section 5.7.1.1, 6
January 2021	BLL-38	An assessment of the potential impacts from construction blasting will be provided in the EIS/EA.	Sections 6.3, 6.7, 6.10, 6.12 , 6.18, 6.21
January 2021	BLL-39, 41, 43	An assessment of the Project's effects on fish and fish habitat, and Lake Trout in particular, will be conducted during the EA. The results of this assessment will be presented in the EIS/EA. The fish usability study will assess the metal loads for fish in the study area and be used in the assessment of potential impacts to human health. The results of these assessments will be presented in the EIS/EA.	Sections 6.10, 6.24
January 2021	BLL-40	Lake Trout spawning sites have been documented in Springpole Lake, including the area around the cofferdam. The baseline reports will provide further information on spawning areas and the assessment will outline measure to mitigate and/or offset fish habitat. The baseline and assessment report will be presented in the EIS/EA.	Section 6.10 Appendices F, O
January 2021	BLL-42	A follow up program will be developed as part of the EA process and presented in the EIS/EA. Potential measures to be implemented if effects are different than predicted, will be presented in the EIS/EA.	Section 12

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	BLL-45, 46	A description of the conceptual closure strategy will be provided with EIS/EA that will include information on rehabilitating the TMF and managing water on site. Prior to construction, the process to develop a regulatory Closure Plan for the mine site will be completed as required by the Mining Act, and will be filed with the Ministry of Energy, Northern Development and Mines. Financial assurance for the full cost of closure must be provided to the Government of Ontario, prior to mine construction.	Section 5.19
GOVERNMENT REVIEW TEAM			
January 2021	Impact Assessment Agency of Canada (IAAC)-16	FMG is working with Indigenous communities on the provision of information relevant to the assessment of the Project, and includes discussion on confidentiality of information provided. This approach will be clarified in the EIS/EA.	Section 2.6.2 provides a summary of consultation with local Indigenous communities, including the provision by Indigenous communities of information relevant to the assessment of the Project, Sections 2.6.1.2 to 2.6.2.10 describe consultation with each Indigenous community on the provision of TK /TLU. Appendix D1 provides the Record of Consultation for Indigenous engagement.
January 2021	Indigenous Services Canada (ISC)-1,2,13,14	[Criteria and indicators] will be refined during the EA process, through consultation with regulators, the public and Indigenous communities. The EIS/EA will provide the rationale for criteria and indicators. Sediment quality and benthic invertebrates will be considered for inclusion. Bioaccumulation of contaminants in fish will be considered for inclusion.	Section 6

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	ISC-3,4,5	[Valued components] are being refined during the EA process, through consultation with regulators, the public and Indigenous communities. The EIS/EA will provide the rationale for valued components. Sediment quality will be considered for inclusion as a valued component, criteria or indicator. Benthic invertebrates will be considered for inclusion as a valued component, criteria or indicator. The EIS/EA will take into consideration the employment and business under the applicable valued component.	Section 6
January 2021	ISC-6,7,8	[Preliminary potential effects] are being refined during the EA process, through further assessment and consultation with regulators, the public and Indigenous communities. The EIS/EA will take into consideration the potential effects to sediment quality and aquatic resources from runoff and/or seepage from stockpiles. The EIS/EA will take into consideration the potential effects to sediment quality and aquatic resources, in watercourses from the TMF. The EIS/EA will include an assessment of the potential effects (direct and indirect) to Indigenous people from the Project.	Sections 6.6 to 6.10, 6.21
January 2021	ISC-9	The EIS/EA will provide additional detail on the workforce requirements to support the effects assessment as applicable and as available at the time.	Section 5.20
January 2021	ISC-10	The EIS/EA will provide an assessment of vibration on the environment. Further, the potential effects to fish will consider the effects of blasting from project activities. Mitigation measures will be described where necessary.	Sections 6.3, 6.10

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	ISC-11	[Water discharge] will be considered under the assessment of water quality. Further, unplanned discharges will be considered under the Accidents and Malfunctions assessment as required by the federal EIS guidelines. These assessments will be provided in the EIS/EA, along with appropriate mitigation measures.	Sections 6.8, 9 Appendix N-2
January 2021	Ministry of Heritage, Sport, Tourism, Culture and Industry (MHSTCI)-4	Opportunities will be provided to the public, including nearby outfitters, to provide input through the EA process and FMG will establish a strategy / plan for addressing noise-related concerns.	FMG has provided opportunities for the public, including nearby outfitters, to be engaged at critical decision-making points during the environmental assessment process, as presented in Section 2.0: <ul style="list-style-type: none"> - Section 2.3.3 identifies public stakeholders; - Section 2.5.3 describes the consultation methods used; - Section 2.6.4 provides a summary of consultation with public stakeholders, and - Section 2.8.4 provides the comments, questions and response tables for public stakeholders. Appendix C provides comment response tables, including comments public stakeholders. Appendix D4 provides the Record of Consultation for public stakeholders.
January 2021	MHSTCI-5	The EIS/EA will include information on visual aesthetics for the Project and considered in the assessment of various valued components.	Sections 6.12 , 6.17, 6.18, 6.21 Appendix U
January 2021	MHSTCI-7	FMG appreciates the input for additional criteria [i.e., effect on local businesses and economy, effect on tourism and recreation, regional economy] under the heading Economic Environment and will consider these three criteria during EA development.	Sections 6.18, 6.19

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	MHSTCI-9	[Preliminary potential effects] will be refined during the EA process, and may include the potential loss or alteration of use by the local tourism sector. The EIS/EA will include an assessment of the effects on outdoor recreation and tourism.	Section 6.18
January 2021	MHSTCI-11	The Kenora District Campowners Association will be added to the list of public stakeholders	The Kenora District Camp Owners Association is included in the list of public stakeholders in Section 2.3.3.
January 2021	Ministry of Energy, Northern Development and Mining (MENDM)-2	A description of the conceptual closure strategy will be provided with the EIS/EA including with respect to the items indicated.	Section 5.19
January 2021	MENDM-3	FMG will discuss consultation requirements with MENDM, prior to commencing preparation of the regulatory Closure Plan process.	Consultation and engagement with the Ministry of Mines is presented in Section 2.6.2.6. Appendix D4 provides the Record of Consultation for government agencies.
January 2021	Ministry of the Environment, Conservation and Parks (MECP)-Air 1	Metals in TSP will be included in the [air quality] program to establish a baseline for air quality.	Section 6.2 Appendix G
January 2021	MECP-Policy 1 (CCPB)	FMG will consider carbon and greenhouse gas emissions when assessing alternatives during the EA process, as appropriate.	Section 4.1, 6.4
January 2021	MECP-Policy 2 (CCPB)	FMG will consider alternative methods to reduce / eliminate carbon and greenhouse gas emissions during the EA, as appropriate	Section 6.4 Appendix I
January 2021	MECP-Policy 3 (CCPB)	FMG will consider alternative methods for power supply in the identification of the preferred alternative.	Section 4.24 Table 4.24-1

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	MECP-Policy 3 (CCPB)	FMG will consider the MECP guide on Considering Climate Change in the Environmental Assessment Process during the EA process, as appropriate.	Section 8
January 2021	MECP-HG 1,2, 4, 5, 6, 7, 8, 9, 10, 11, 12, 14, 15, 17,	Hydrogeology comments [provided during the reviews of the ToR] related to the EA will be considered during the preparation of the EIS/EA.	Section 6.5 Appendices B, L-2
January 2021	MECP-HG 3	Additional information will be provided in the EIS/EA regarding the closure and reclamation strategy. Details will be provided in the regulatory Closure Plan required under the <i>Mining Act</i> .	Section 4.18
January 2021	MECP-HG 13	Guideline B-7 (Incorporation of the Reasonable Use Concept into MOEE Groundwater Management Activities) will be considered in the assessment of groundwater during the EA process. The results of groundwater assessment will be presented in the EIS/EA, along with methodology used to conduct the assessment.	Section 6.5 Appendix L-2
January 2021	MECP-Hydro 2	The need for effluent aging alternatives will be assessed during the EA process, to ensure that adequate retention times are available. If necessary, contingency methods (such as a water treatment plant) will be identified and assessed for feasibility.	Section 4.16
January 2021	MECP-Hydro 3	The applicability of the data from the Cat River hydrometric station will be considered in relation to the hydrology for the Project. Rationale for its consideration will be included in the EIS/EA.	Appendix M

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	MECP-SAR 1	The EIS/EA will include an assessment of potential effects on species at risk from various project components. Further, an assessment of alternatives for various project components will be included in the EIS/EA, and take into consideration the ability to avoid impacts to species at risk.	Sections 6.13 to 6.16 Appendix T
January 2021	MECP-SAR 6	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension].	Sections 5.17, 6.20
January 2021	MECP-SAR 8	A description of the conceptual closure strategy will be prepared during the EA process and included in the EIS/EA. Progressive rehabilitation measures will be outlined in the description of the conceptual closure strategy and will consider the Best Management Practices (BMP) for Mineral Exploration and Development Activities and Woodland Caribou in Ontario.	Section 5.19
January 2021	MECP-SAR 18, 30, 34	The <u>population</u> RSA for Caribou (Boreal population) will be expanded to take into consideration the Churchill, <u>Berens</u> , and Kinloch Caribou Ranges. A description of the RSA for Caribou (Boreal population) will be provided in the EIS/EA.	Section 6.13
January 2021	MECP-SAR 19, 20, 22, 23, 28, 29, 32, 33, 35, 36, 37	Supporting technical documents will be provided with the EIS/EA and include a description of the baseline methodology, results of the studies and will be used to assess and/or verify the potential impacts of the project. FMG will continue to work closely with MECP SAR throughout the EIS/EA.	Appendix P Appendix T

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	MECP-SAR 40, 50	FMG will consider the memo provided by MECP in the assessment of potential project effects on Caribou (Boreal population). The assessment will include a summary of the assessment methodology and will be provided in the EIS/EA. References used in the assessment will be provided in the EIS/EA.	Section 6.13 Appendix T
January 2021	MECP-SAR 49	FMG will consider the relevant scale when developing the list of projects contributing to cumulative effects for the EA. The study area and list of projects will be presented in the EIS/EA.	Section 7
April 2021	MECP-SARB 1	FMG will review FMP – 10 for additional information related to the Project. Baseline information on Species at Risk will be reviewed and updated through the environmental assessment process, and presented in the EIS/EA.	Sections 3, 6.13 to 6.16 Appendix P
April 2021	MECP-SARB 4	FMG will continue to work with IESO and electrical utility operators to identify potential connection points to the regional electrical grid, to support the development of routing options for the transmission line for the environmental assessment.	Section 5.18
April 2021	MECP-SARB 5, 8, 10, 39, 40	FMG appreciates MECP's input on the preliminary criteria and indicators and will consider this feedback in developing criteria and indicators for the Project when preparing the environmental assessment. FMG will continue to work with MECP – SARB during the environmental assessment and approvals process for the Springpole Project.	Sections 6.13 to 6.16
April 2021	MECP-SARB 7	The EIS/EA will include additional information on the determination of the rankings to demonstrate that the assessment will be transparent and verifiable.	Section 6.1

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
April 2021	MECP-SARB 11	Further information [on determination of significance] will be provided in the EIS/EA as needed to ensure the methodology is understandable, including to ensure protection of sensitive species / habitat.	Section 6.1
April 2021	MECP-SARB 12	The assessment will be fully described in the EIS/EA, to support a clear, logical and traceable assessment using the methodology outlined in the Amended ToR.	Section 6.1
April 2021	MECP-SARB 41	The SAR registry is included as a potential data source, and would also consider the federal SAR registry which may include status reports and other publications. Other publicly available data sources (as noted by MECP) will be considered during preparation of the EIS/EA as appropriate.	Sections 3, 6.13 to 6.16
April 2021	MECP-SARB 42	The determination of significance will take into consideration the sensitivity of the valued component, either through the magnitude and/or ecological context criteria. During preparation of the EIS/EA, the magnitude criteria will be determined specifically for species at risk valued components. As a result, species at risk will inherently have a lower threshold for significance.	Sections 6.1, 6.13 to 6.16
January 2021	MECP-Waste 1	Waste management will be further considered during the EA process and described in the EIS/EA, including waste types, preliminary quantities, disposal options and locations, and potential related environmental monitoring.	Section 5.14
January 2021	MECP – WW1	Should FMG decide to re-use treated domestic sewage as process water, appropriate approvals will be obtained from the MECP.	Section 5.15

Table B-4-2: Commitments Developed through Consultation / Engagement (continued)

Date	Topic / Comment Number	Consultation / Engagement Commitment	Draft EIS/EA Reference
January 2021	MECP-EAB 2	FMG will work with Domtar / EACOM to develop appropriate agreements for any shared infrastructure that may be required [in relation to the Wenesaga Road extension]. In the event the Wenesaga Road extension is suspended, and/or is not completed, FMG will consider other alternatives for access to site. These will be presented in the EIS/EA.	Sections 5.17, 6.20
January 2021	MECP-EAB 9	The identification and assessment of alternative aggregate sources will be included in the EA process	Section 4.27
April 2021	MECP- EAB 2-2	The final methodology [for the assessment] will be described in the EIS/EA to ensure that the methodology is fully transparent and understandable.	Section 6.1
April 2021	MECP EAB 2-3	FMG is committed to engaging local stakeholders that have an interest the Project. Based on interest that has been expressed to date, the list of stakeholders has been updated and current. Should new stakeholders express an interest in the project, FMG will fully consider including them in future engagement activities.	Section 2.3 identifies Indigenous communities, government agencies and public stakeholders that have an interest in the Project and have been included in the consultation process for the EIS/EA. A list of public stakeholders is maintained and updated regularly and is presented in Section 2.3.3.

Note:

The EA process is ongoing and the purpose of the draft EIS/EA is to provide a meaningful review opportunity to obtain feedback from Indigenous communities, regulators and stakeholders. Feedback on the draft will help refine and optimize the Project and effects assessment work for a final EIS/EA submission.